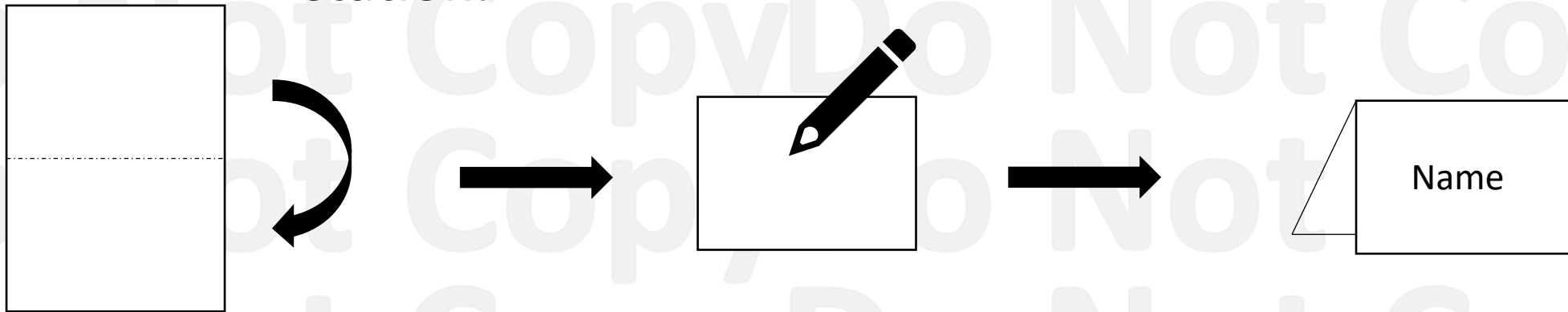




- 1. Please take a seat at an empty chair.**
- 2. Find the large index card on your participant guide and fold it in half.**
- 3. Write your first name in large print letters.**
- 4. Place the name tent facing the instructor station.**





**In this course, you will work together to evaluate standardized performance-based evaluation, the values, vision, and goals of VCC, and HPES. Together you will construct best practices that demonstrate our singular vision toward the future success of VCC.**



**By the end of this training, you will be able to articulate the values, vision, and goals of VCC, recognize the contributions of all departments to student and organizational success, articulate the benefits of standardized performance-based evaluations, and recognize the importance of phase II & the HPES system.**



# Introductions



**Module 0: VCC Values, Vision, & Goals**

**Module 1: The VCC Beach Ball**

**Module 2: The Benefits of Standardized Performance-Based Evaluations**

**Module 4: HPES Sandbox**



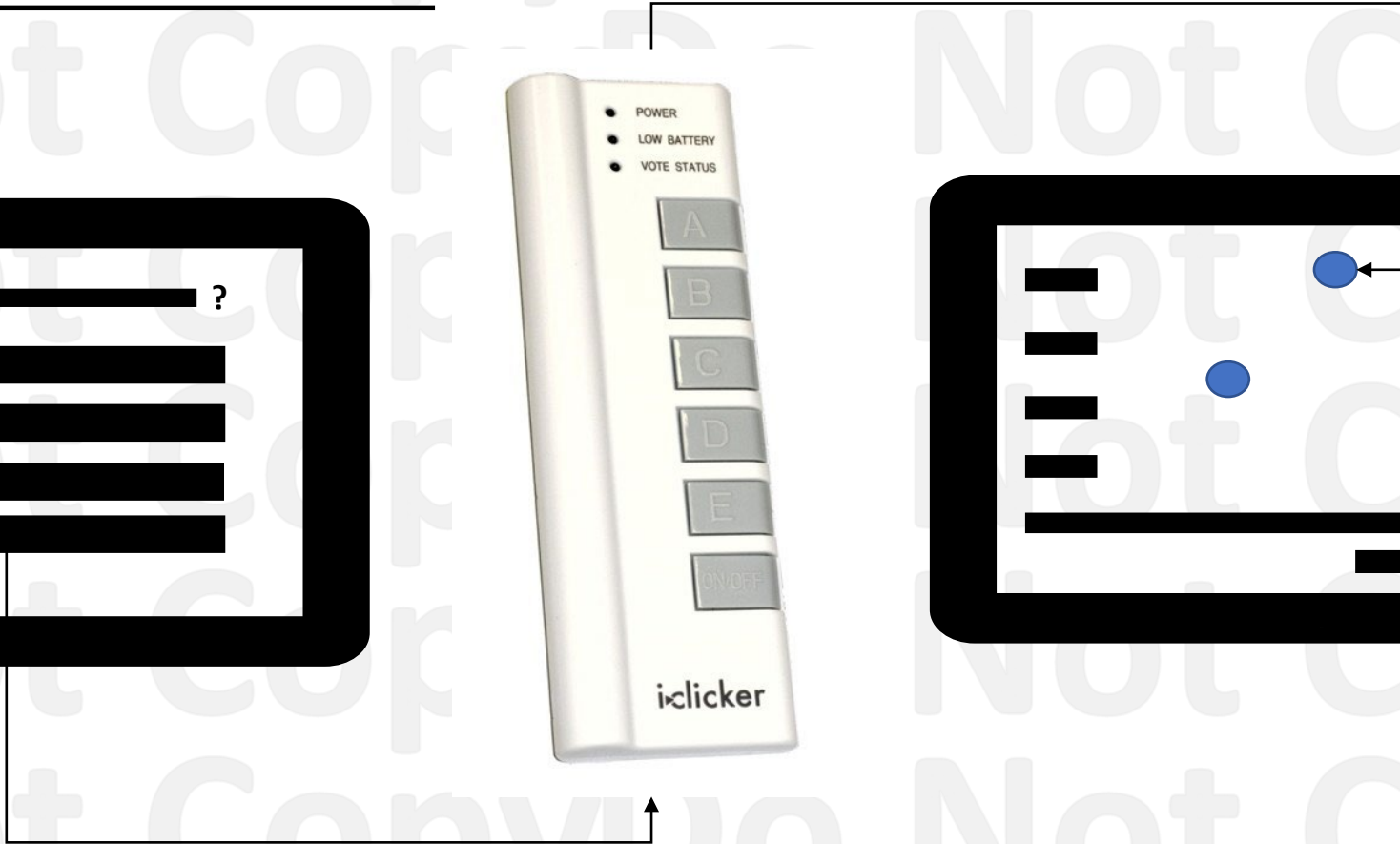
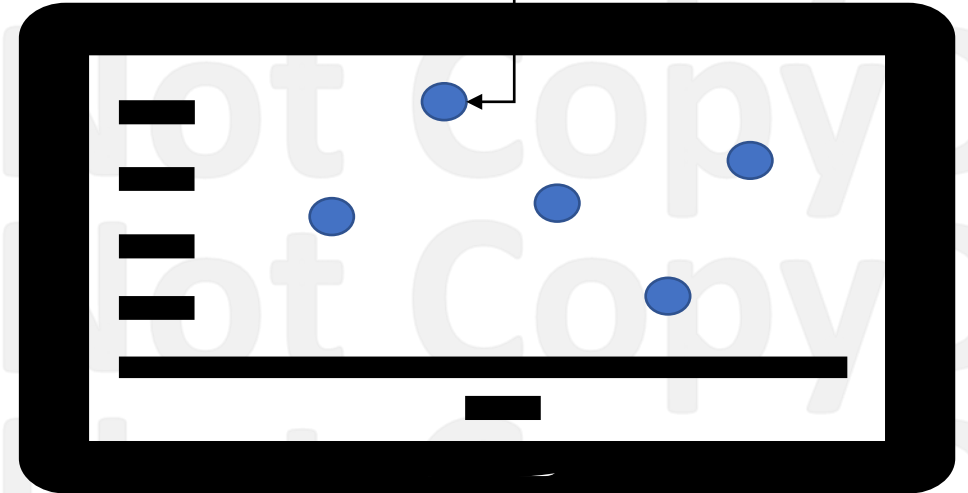
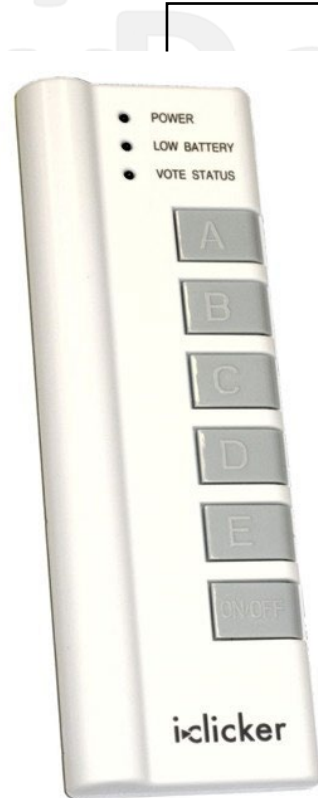
## Module 0: VCC's Values, Vision, & Goals

By the end of this module, you will be able to:

- Use the i>clicker to respond to questions
- State the core components of the values, vision, and goals
- Define VCC's values, vision, and goals using behaviors
- Identify ways to demonstrate VCC's values, vision, and goals on the job



## Using the i>clicker Remote





**Complete**



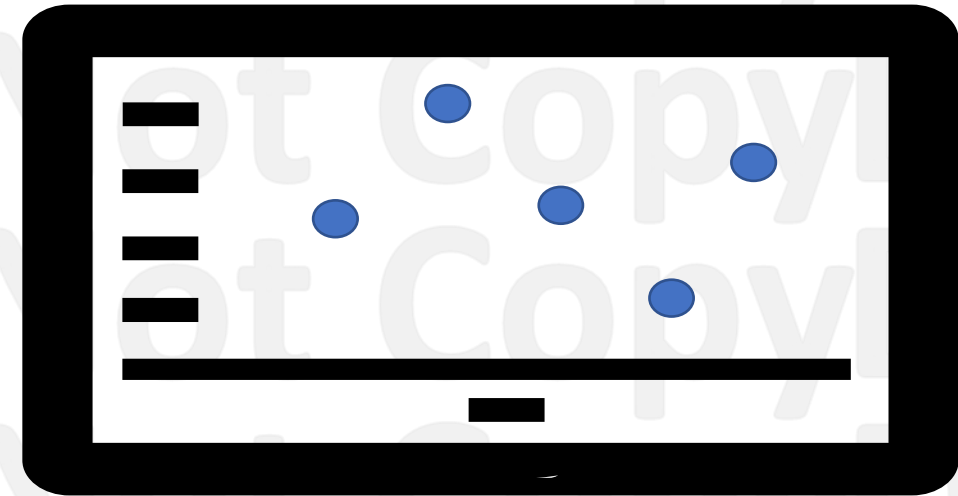
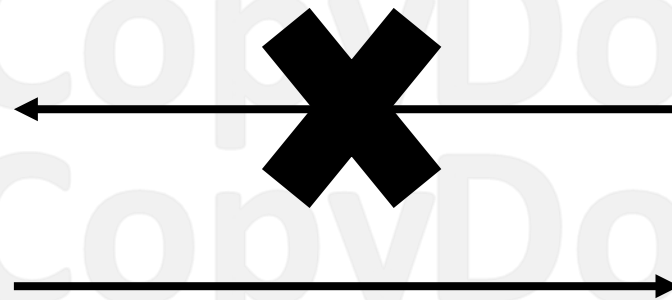
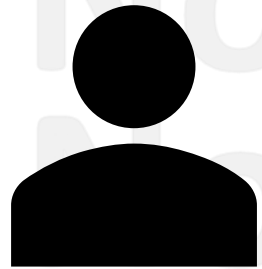
**survey 0.1**





# Anonymous Responses

# OEPS Phase I





**Complete**



**Pre-Course Survey 0.2**



# Our Values, Vision, & Goals

# OEPPSP Phase I





## Values

- We consider every student and employee of VCC to be part of our family.
- We want to demonstrate respect for all students and employees.
- We want to encourage and inspire our VCC family to excel.
- We want to be innovative, forward thinking, and to do the right thing to everyone in the VCC family.



## Strategic Vision

At Verdana Community College, we endeavor to open minds and expand perspectives by becoming the premier community college in the region. We define this goal by excellence, engagement, and collaboration by preparing students, faculty, and staff for the educational and technology transformations of the future. Our sense of community compels us to demonstrate the highest standards and ethics each and every day. Meaningful career initiatives, standardized evaluations, and enhancements are our goals for the entire VCC family.



Complete



Knowledge Check 0.3



**Complete**



**Survey 0.4**



Complete



Survey 1.1





## Module 1: The VCC Beach Ball

**By the end of this module, you will be able to:**

- **Relate the contributions of each department to the overall success of VCC**
- **Recognize the roll each department plays in student success**
- **Describe best practices for interdepartmental interactions**



# The VCC Beach Ball

# OEPS Phase I

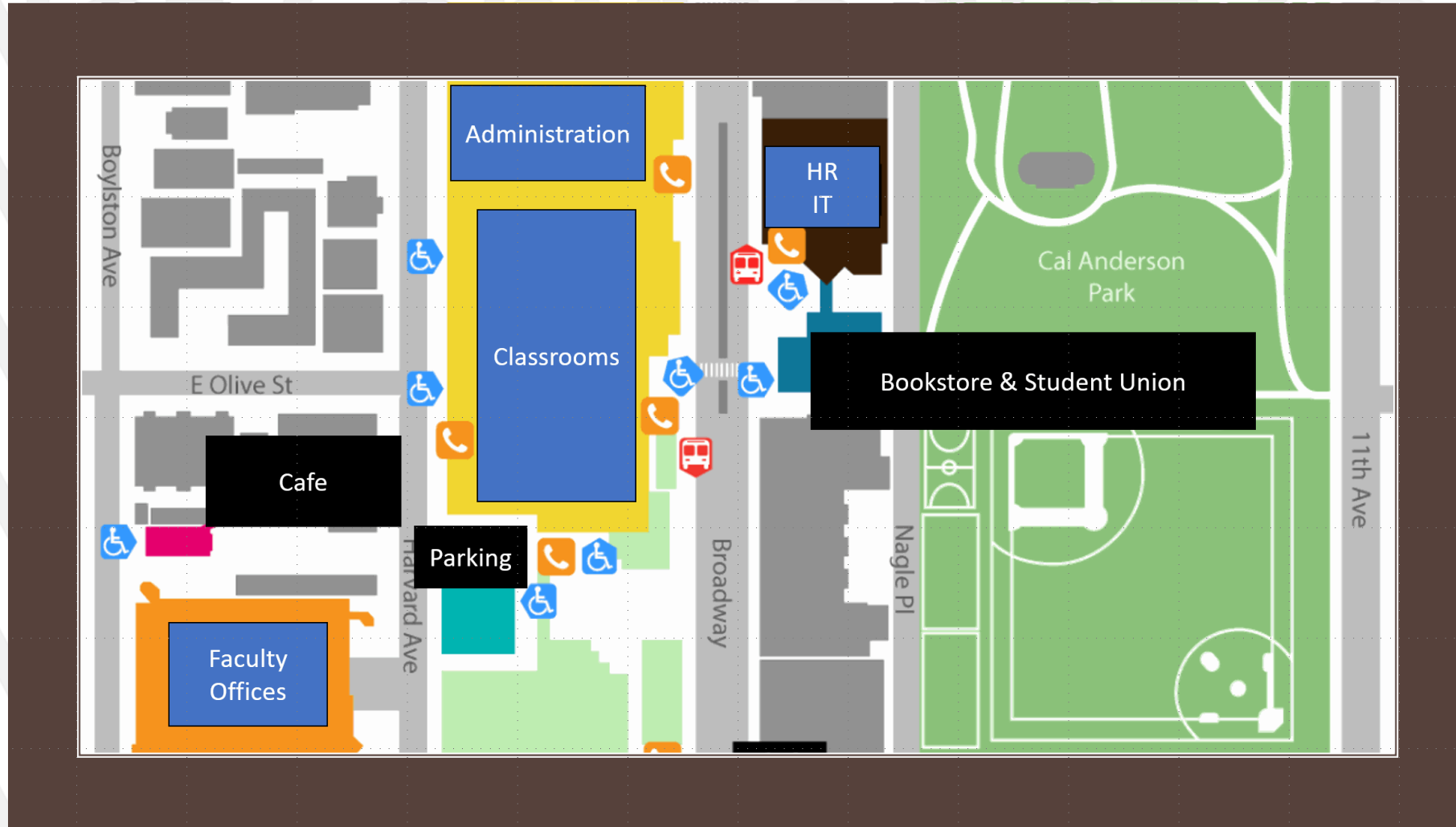






# The VCC Beach Ball

# OEPPSP Phase I







Complete



Survey 1.3